



2011

International College of Dentists

1010 Rockville Pike, Suite 510, Rockville, MD USA 20852-1482 • (240) 403-7246 • Fax (240) 403-7256 • SG@icd.org

“Recognizing Service and the Opportunity to Serve”



OFFICERS

PRESIDENT

Charles L. Siroky
4328 E. Rancho Drive
Phoenix, AZ 85018
USA
Home (602) 840-4258
Cell (602) 885-1999
Fax (602) 840-1025
Flagstaff (928) 714-0316
clsiroky@earthlink.net

PRESIDENT ELECT

Garry W. Lunn
#402 – 1338 W. Broadway
Vancouver, BC V6H 1H2
Canada
Office (604) 738-7710
Fax (604) 732-7722
Home (604) 985-7477
Cell (604) 828-5769
glunn@telus.net

VICE PRESIDENT

I. Leon Aronson
P.O. Box 996
Savannah, Georgia 31402-0996
(912) 786-4785
(912) 447-5141
Cell (912) 313-0840
Fax (912) 447-5141
ilabga@aol.com

PAST PRESIDENT

Manfred Seidemann
San Pio X 2460 – Of. 1208
Santiago 6650310
Chile
Office (56-2) 232 7597
Fax (56-2) 234 4132
Home (56-2) 228 0636
mseidemann@vtr.net

TREASURER

Clive B. Ross
12th Floor, AMP Centre
29 Customs Street, Downtown
Auckland, 1010, New Zealand
(64) 9-366-1322
Fax ((64) 9-307-7134
clivross@ihug.co.nz

EDITOR:

John V. Hinterman
G3535 Beecher Road, Suite J
Flint, MI 48532-2703
USA
Tel (810) 733-7371
Fax (810) 230-2660
Cell (810) 869-3537
jhinte5635@aol.com

SECRETARY GENERAL

J. Terrell Hoffeld
1010 Rockville Pike, Suite 510
Rockville, MD USA 20852-1482
(240) 403-7246
Fax: (240) 403-7256
SG@icd.org

DEPUTY SECRETARY GENERAL

Vangel R. Zissi
30 Berkshire Drive
Winchester, MA 01890
USA
Tel (781) 863-5700
Fax (781) 396-3344
vangel.zissi@tufts.edu

COUNCILORS

SECTION I – USA

M. Christine Benoit
James E. Felix
Joseph R. Kenneally
Bettie R. McKaig
Thomas D. Pryse
Charles M. Simons
Carol I. Turner
J. Steven Tonelli
Leighton A. Wier
Vangel R. Zissi

SECTION II – Canada

Garry W. Lunn
Mike Suzuki

SECTION III – Mexico

J. Antonio Bello

SECTION IV – South America

Pericles Correa de Freitas

SECTION V – Europe

Phillip Dowell
Frans H. M. Kroon
Joseph F. Lemasney

SECTION VI – India,

Sri Lanka & Nepal
Anil Kohli
Rajesh Chandna

SECTION VII – Japan

Dr. Akria Senda
Dr. Koji Hashimoto

SECTION VIII – Australasia

Clive B. Ross

SECTION IX – Philippines

Primo E. Gonzales

SECTION X – Middle East

Cedric P. Haddad, Jr.

SECTION XI – Korea

Woong Yang

SECTION XII – Chinese Taipei

Yuh-Yuan Shiau

SECTION XIII – China

ZHOU, Xuedong

SECTION XIV – Myanmar

Tun Tun THWE

SECTION XX – International

Armando Berguido
Spanish Speaking Caribbean
Christopher Ogunsalu
English Speaking Caribbean

YEO, Jin Fei

Asia

TREASURER EMERITUS

James P. Kerrigan
USA

EDITOR EMERITUS

William E. Hawkins
USA

SEC. GENERAL EMERITUS

Robert E. Brady
USA

SEC. GENERAL EMERITUS

Richard G. Shaffer
USA

DEP. SEC. GEN. EMERITUS

George D. Selfridge
USA

IT SEEMS TO ME... a note from International President Charles Siroky

Phoenix, Arizona, USA 4.1.11

Concepts of Leadership

What defines leadership? There are literally hundreds of definitions listed in nearly as many sources. Most are specific to their genre, but a generalized consensus is: “the art of motivating a group of people to act towards achieving a common goal.”

Are leaders made or born? Today most agree that leadership can be learned through self-study, education, training, and experience, but they also agree the skills and knowledge possessed by a leader can be influenced by their own attributes, such as beliefs, values, ethics, and character.

I have come to the conclusion that the three key elements of good leadership are trustworthiness, the ability to communicate a clear vision for the organization and the ability to activate the energies and talents available to realize that vision.

As a president, one is given authority in an organization to accomplish certain tasks, but this power does not make one a true leader. True leaders cause those in the organization to want to achieve higher goals: they are inspired and influenced to do great things. People want to be guided by those they respect and who have a clear sense of direction, are ethical and possess a sense of purpose. They want to know if one leads by example or in today’s vernacular “walks the walk, not just talks the talk.”

The basis of good leadership is honorable character and selfless service to the organization. In the eyes of the members, their leader is measured by his or her actions that affect the organization’s objectives and their sense of well-being. Paraphrasing from a US Army document on Military Leadership, respected leaders concentrate on:

- What they are (be) – beliefs and character
- What they know – job, tasks, human nature
- What they do – implementing, motivating, providing direction

Mission Statement

The International College of Dentists is a leading honorary dental organization dedicated to the recognition of outstanding professional achievement and meritorious service and the continued progress of the profession of dentistry for the benefit of all humankind.

The Be-Know-Do Leadership Framework is listed here:

BE a professional. Examples: Be loyal to the organization, perform selfless service and take personal responsibility.

BE a professional who possesses good character traits. Examples: Honesty, competence, candor, commitment, integrity, courage, straightforwardness and imagination.

KNOW yourself. Examples: Strengths and weakness of your character, knowledge and skills.

KNOW human nature. Examples: Human needs, emotions and how people respond to stress.

KNOW your job. Examples: Be proficient and be able to train others in their tasks.

KNOW your organization. Examples: Where to go for help, its climate and culture, who the unofficial leaders are.

DO provide direction. Examples: Goal setting, problem solving, decision making, planning.

DO implement. Examples: Communicating, coordinating, supervising and evaluating.

DO motivate. Examples: Develop morale and *esprit de corps* in the organization, train, coach and counsel.

Our International College of Dentists is made up of leaders. Fellows were invited to the ICD based, in part, on their leadership roles in one of the many Pathways to Fellowship. This information was provided to give you something to gauge yourself against. A variety of sources were researched in compiling this material and a full bibliography is available if interested. Some authors were borrowed from directly or in edited version. Many words are underlined. This was intentional. They all represent attributes of great leadership.

Every Fellow in ICD was “invited to Fellowship” for the same reason – our peers recognized our leadership potential. I challenge each of you to develop and utilize your potential for your personal growth and that of the International College of Dentists. We have many areas where individual Fellows could serve their College. Start at your local level. Participate in your Section’s projects and philanthropies. Sponsor a new Fellow. Volunteer to serve on Committees. Meet with a small group of Fellows from your immediate area over lunch or dinner to discuss how you could improve your community through your combined talents. There are so many ways to tap the “**Leader**” that exists in each of you. Let it surface and shine!

THIS AND THAT...Every person in ICD is a Fellow of the College. We are “equals among peers.” There is no “them” and “us.” We are all on the same page and all in ICD together.